

TYLER COUNTY COMMISSIONERS' COURT
SPECIAL MEETING
JULY 30, 1990 --- 10:00 A.M.

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THE STATE OF TEXAS

COUNTY OF TYLER ON THIS THE 30TH DAY OF JULY, A.D.1990

the Commissioners' Court in and for Tyler County, Texas convened in a Special Meeting at the Commissioners' Courtroom in Woodville, Texas, the following members of the Court present, to wit:

JEROME OWENS	COUNTY JUDGE, Presiding
MAXIE L. RILEY	COMMISSIONER, PCT.#1
A.M. BARNES	COMMISSIONER, PCT.#2
JERRY MAHAN	COMMISSIONER, PCT.#3
JAMES R. JORDAN	COMMISSIONER, PCT.#4
DONECE GREGORY	COUNTY CLERK, Ex-Officio

the following were absent: none thereby constituting a quorum.
In addition to the above were:

JOYCE MOORE	COUNTY AUDITOR
JEAN PHILLIPS	COUNTY TREASURER
BARBARA TOLBERT	TAX ASSESSOR/COLLECTOR
GARY HENNIGAN	COUNTY SHERIFF
PAT BROWN	DISTRICT CLERK
W.B. BAILEY	CONSTABLE, PCT. #1
DAVID DAVIS	CONSTABLE, PCT. #2
JAMES CLARK	CRIMINAL DISTRICT ATTORNEY-ELECT

The invocation was delivered by Milton Durham.

Judge Owens addressed the purpose of the meeting was to act on salary adjustments from previous action of discontinuing the payment of premiums for dependent coverage of health insurance.

The County Auditor submitted a computation for the Court's review which Judge Owens explained to interested persons present. The calculation was done on the basis of no increase in the budget nor in taxes as a result of an adjustment which recognizes \$329.00 that the County now pays for health insurance. SEE ATTACHED COMPUTATION.

J.W. Ray reported that Travelers had received the claim results for the month of June. The claims were somewhat less, therefore they were offering the same plan at a lower premium than that of Prudential(\$190.06 per employee and \$281.87 per dependent). Judge Owens responded that the Court had acted on the bids submitted pursuant to the bidding notices and requirements.

Don Force stated he wanted to go on record supporting raises for employees and dependent premiums being paid by the County. When questioned about an 9+% tax increase to pay for insurance premiums, Mr. Force replied that he felt other funds were available in the budget, for example Certificates of Deposit. Speaking for the Taxpayers Association, he felt they were not in favor in "starving the employees to death".

Milton Durham expressed his disapproval of the taxpayers paying entire premiums for dependant coverage. Also, he disfavored additional taxes for raise in salary.

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County employees expressed concerns such as finding dependent coverage at a premium of \$85.71 (the proposed net salary adjustment) and the mandatory coverage of "75% of dependants". Also, vented was unfairness to employees that would have the dependant premium deduction compared to employees without dependants of which would benefit by the "across-the board" adjustment. At the same time, these employees may not have the experience nor the responsibilities, yet will be receiving the benefit. Judge Owens responded that this would be addressed in this next budget year through classification of salaries. Constables Davis and Bailey displayed the unfairness of the dependent premium compared to their net pay.

Commissioner Riley summarized that the Court act on the proposed adjustment presented and later meet with all elected officials to find additional funds within their budgets to give additional money for salaries to employees.

A motion was made by Commissioner Riley to give all employees the remainder of insurance premium as proposed by the County Auditor, being \$113.75. After deductions, the net take home adjustment would be \$85.71. Further, that the Court meet with officials to locate funds for further adjustments. The motion was seconded by Commissioner Mahan. Commissioners Jordan and Barnes voted yes stipulating that another meeting will be held to see if subsequent adjustments can be made toward the employees. All voted yes and none no.

A motion was made by Commissioner Riley and seconded by Commissioner Mahan that the meeting adjourn. All voted yes and none no.

THERE BEING NO FURTHER BUSINESS, THE MEETING ADJOURNED...11:42 A.M.

SIGNED: Jerome Owens Jerome Owens, County Judge

Maxie L. Riley Maxie L. Riley, Comm. Pct. #1

A. M. Barnes A. M. Barnes, Comm. Pct. #2

Jerry Mahan Jerry Mahan, Comm. Pct. #3

James R. Jordan James R. Jordan, Comm. Pct. #4

ATTEST: Donece Gregory Donece Gregory, County Clerk



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