

FILED FOR RECORD: 11-11 19 74 at 2:00 o'clock P.M.
 DULY RECORDED: 11-12 19 74 at 9:00 o'clock A.M.
 INSTRUMENT NO. _____
 ALLEN STURROCK, TYLER COUNTY CLERK
 BY Paulita M. [Signature] DEPUTY

TYLER COUNTY COMMISSIONER' COURT
 SPECIAL MEETING
 OCTOBER 18, 1974
 9:00 A.M.

EVOL 002 PAGE 603

At the Meeting of the Tyler County Commissioner's Court held on the above date, all members were present except Comm. Best and the Meeting opened with a prayer.

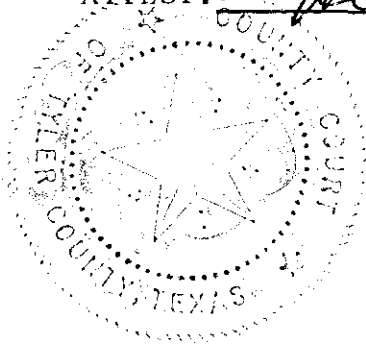
A motion was made by Comm. Jordan and seconded by Comm. Parks to change the Group Health and Life Insurance policy for the County officials and employees, and to accept the plan for Group Insurance as submitted by American National Insurance Company through it's agent, which is J.W. Ray. The effective date for the change is to be November 1, 1974. See the attached plan. All voted yes, none voted no.

A motion was made by Comm. Belt and seconded by Comm. Jordan to approve the payment of a bill of Future Forms Incorporated for printing the ballots of the General Election in the amount of \$331.64. All voted yes, none voted no.

A motion was made by Comm. Parks and seconded by Comm. Belt to allow Lynn Hays a two week vacation this year. All voted yes, none voted no.

There being no further business the Meeting adjourned.

SIGNED: Tom D. Mann Tom D. Mann, County Judge
 absent Joe I. Best Joe I. Best, Comm. Pct. #1
H.M. Parks H.M. Parks, Comm. Pct. #2
Kenneth E. Belt Kenneth Belt, Comm. Pct. #3
James R. Jordan James R. Jordan, Comm. Pct. #4
 ATTEST: Allen Sturrock Allen Sturrock, County Clerk



Other Features

Eligible Employees are all regular full-time active employees who are regularly scheduled to work at least thirty (30) hours per week for the Employer.

Eligible Dependents include the Employee's wife or husband and unmarried children from birth (excluding usual and ordinary nursery and pediatric care) but under nineteen (19) years of age who are not eligible for insurance under the plan as Employees. Unmarried children over nineteen (19) but under twenty-four (24) years of age who are regularly attending school on a full-time basis are also eligible. The word "children" includes step children, foster children and other children who are dependent upon the employee and residing with him in a regular parent-child relationship.

Medical Care Coverage will be extended beyond the age at which insurance would otherwise terminate with respect to unmarried children who are mentally or physically incapable of self-support at the time they attain the limiting age while covered under the policy. Coverage will continue as long as the incapacity exists, and the employee makes the required contribution.

This plan includes a Coordination of Benefits provision applicable to all Medical Care benefits, including those employees who have Medicare.

In order for the plan to become effective, as a minimum 75% of the eligible Employees must participate in the program.

Special Provision During Transition Period

To avoid depriving any person of coverage by reason of termination of the existing major medical plan, the pre-existing condition exclusion for Major Medical will be waived with respect to covered expenses incurred by an employee or dependent insured on the effective date of this plan provided that the employee or dependent would have been entitled to such expenses under the Major Medical plan presently in effect had it remained in force. The only exception to this is that this provision would not be waived with respect to any expenses provided under any extended benefit provisions of the present plan.

Likewise, expenses incurred during the current calendar year which apply toward the Major Medical deductible of the plan presently in effect may be used as a credit towards satisfaction of the deductible under this plan during the current calendar year.

