FILED FOR RECORD: 00 DULY RECORDED : O'clock 9100 INSTRUMENT NO o'clock **EDSTURROC** , TYLER COUNTY CLERK BX SALLER DEPUTY TYLER COUNTY COMMISSIONER' COURT SPECIAL MEETING 002 PAGE 603 OCTOBER 18, 1974 EVGL 9:00 A.M.

At the Meeting of the Tyler County Commissioner's Court held on the above date, all members were present except Comm. Best and the Meeting opened with a prayer.

A motion was made by Comm. Jordan and seconded by Comm. Parks to change the Group Health and Life Insurance policy for the County officials and employees, and to accept the plan for Group Insurance as submitted by American National Insurance Company through it's agent, which is J.W. Ray. The effective date for the change is to be November 1, 1974. See the attached plan. All voted yes, none voted no.

A motion was made by Comm. Belt and seconded by Comm. Jordan to approve the payment of a bill of Future Forms Incorporated for printing the ballots of the General Election in the amount of \$331.64. All voted yes, none voted no.

A motion was made by Comm. Parks and seconded by Comm. Belt to allow Lynn Hays a two week vacation this year. All voted yes, none voted no.

There being no further business the Meeting adjourned.

Tom D. Mann, County Judge SIGNED: Joe I. Best, Comm. Pct. #1 H.M. Parks, Comm. Pct. #2 Kenneth Belt, Comm. Pct. #3 James R. Jordan, Comm. Pct. #4 Allen Sturrock, County Clerk TESI S 「Fソナ

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## TYLER COUNTY EMPLOYEES ASSOCIATION TYLER, TEXAS

Schedule of Benefits	PAGE 604
Life Insurance Accidental Death and Dismemberment Insurance	\$6,000.00
(24-hour coverage)	\$6,000.00
Life Insurance and Accidental Death and Dismemberment Insurance shall re- duce 50% at age 65. Accidental Death and Dismemberment shall terminate at age 70.	
Weekly Indemnity Benefit (Payable beginning first day for accident, eighth day for sickness for a maximum of 26 weeks; not to exceed 2/3 of basic weekly earnings)	50.00
Hospital Expense Benefits	
Room and Board, 70 days per disability Miscellaneous Hospital Expenses	40.00 600.00
Miscellaneous Hospital Expenses	000.00
Surgical Expense Benefit	450.00
Diagnostic X-Ray & Laboratory Expense Benefit (unscheduled)	100.00
In-Hospital Medical Expense Benefit, 70 days per disability	5.00
Supplementary Accident Maximum Payment Major Medical Expense Benefits	300.00
Lifetime Maximum	\$50,000.00
Deductible (Calendar Year Accumulation	
Period)	100.00
Co-Insurance, Company Pays	80%
Room and Board Other than Private Room - Most common semi-private Private Room Limit - Most common semi-private plus \$4.00	

## Monthly Premiums

Employee Only Employee and All Dependents

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Employee only Employee + FAmily

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19.35 JOHR 27.35 - 765 AMERICAN NATIONAL

\$29.02 Junder 55.03 Junder

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TYLER COUNTY EMPLOYEES ASSOCIATION TYLER, TEXAS

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## Other Features

Eligible Employees are all regular full-time active employees who are regularly scheduled to work at least thirty (30) hours per week for the Employer.

Eligible Dependents include the Employee's wife or husband and unmarried children from birth (excluding usual and ordinary nursery and pediatric care) but under nineteen (19) years of age who are not eligible for insurance under the plan as Employees. Unmarried children over nineteen (19) but under twenty-four (24) years of age who are regularly attending school on a full-time basis are also eligible. The word "children" includes step children, foster children and other children who are dependent upon the employee and residing with him in a regular parent-child relationship.

Medical Care Coverage will be extended beyond the age at which insurance would otherwise terminate with respect to unmarried children who are mentally or physically incapable of self-support at the time they attain the limiting age while covered under the policy. Coverage will continue as long as the incapacity exists, and the employee makes the required contribution.

This plan includes a Coordination of Benefits provision applicable to all Medical Care benefits, including those employees who have Medicare.

In order for the plan to become effective, as a minimum 75% of the eligible Employees must participate in the program.

## Special Provision During Transition Period

To avoid depriving any person of coverage by reason of termination of the existing major medical plan, the pre-existing condition exclusion for Major Medical will be waived with respect to covered expenses incurred by an employee or dependent insured on the effective date of this plan provided that the employee or dependent would have been entitled to such expenses under the Major Medical plan presently in effect had it remained in force. The only exception to this it that this provision would not be waived with respect to any expenses provided under any extended benefit provisions of the present plan.

Likewise, expenses incurred during the current calendar year which apply toward the Major Medical deductible of the plan presently in effect may be used as a credit towards satisfaction of the deductible under this plan during the current calendar year.

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